



POSITION POSTING: CHAPLAIN

Philip Aziz Centre for Hospice Care and Emily's House Paediatric Hospice - Toronto, ON

Philip Aziz Centre for Hospice Care (PAC) and Emily's House Paediatric Hospice (EH) is a not-for-profit charity whose primary focus is to provide practical, emotional, spiritual and respite support to adults, children and families facing a life-threatening illness. Care is offered in both a residential setting (EH) as well as visiting hospice program in the community, (PAC).

PAC/EH are seeking a Chaplain/spiritual care provider, with experience in palliative care with both adults and children. The Chaplain is a member of the interdisciplinary team and provides direct spiritual support and/or counsel to patients/families in keeping with patients/families' beliefs, as well as staff and volunteers.

JOB QUALIFICATIONS:

- The ideal candidate must be an individual who by ordination or by ecclesiastical endorsement from their denomination or governing college, has been approved to function in a pastoral/counselling capacity.
- Graduate of accredited seminary or school of theology (M.Div. MTS or equivalent theological degree).
- Completion of Clinical Pastoral Education (CPE units) preferred.
- Experience in hospice/palliative care in community visiting hospice, residential hospice, hospital or long-term care setting.
- Excellent communication skills (written and oral) and interpersonal skills.
- Excellent problem solving, organizational and time management skills.
- Must be able to work in a team and/or independently; must be a responsible self-starter.
- Willingness and ability to maintain flexibility in the event of unforeseen situations.

Core Competencies:

- Demonstrates the knowledge and skills necessary to provide a safe environment and communicate effectively with all age groups of clients served by the Spiritual Care Services Department.
- The analytical ability to assess clients' spiritual needs and sense of well-being and find appropriate solutions to client problems.
- Empathy for the problems experienced by clients and families; commitment to help the distressed.
- Demonstrates strong leadership skills with the ability to build and motivate teams.
- Adapt to constantly changing circumstances while maintaining a professional perspective.

- Ability to make and take responsibility for and demonstrate commitment to appropriate decisions in a timely manner.
- Ability to communicate effectively with a variety of individuals and populations.
- Ability to work under pressure and meet deadlines.
- Ability to evaluate and develop initiatives.

Position Summary:

The ideal candidate must have excellent interpersonal skills, experience in working with adults, children/families dealing with life-threatening illness, excellent grasp on spiritual/bereavement matters/issues, assessment skills, funeral planning, public speaking and demonstrate cultural competence and ability to comfortably work in diversity and in an inter-faith context.

Chaplain/spiritual care provider offers direct spiritual/pastoral/bereavement support and/or counseling to adults, children and families, hospice staff, and volunteers in both the residential hospice and community programs either directly or through coordination of care with other spiritual counselors.

- Acknowledges and respect people's beliefs, culture and values related to life's meaning including suffering and loss and a desire to receive support.
- Works with the clinical team and volunteers to ensure each client and their loved ones receive the fullness of care physically, spiritually and emotionally.
- Conducts spiritual/bereavement assessments on clients and their families/caregivers in a timely manner and ensures that identified needs are addressed in the clients plan of care.
- Demonstrates exceptional service to clients, families, referral sources, co-workers and others involved in hospice care.
- Assists team members as needed to ensure that this level of service is consistently provided.
- Provides accurate and timely documentation of patient services to reflect the plan of care.
- Serves as liaison and support to community chaplains and spiritual counselors.
- Attends Interdisciplinary rounds to facilitate coordination of care and discussion of interdisciplinary group involvement.
- Provides consultation, education, and support to the interdisciplinary group and volunteers on spiritual care and bereavement counseling.
- Recruits community chaplains, spiritual counselors, and spiritual care volunteers
- Actively participates in quality assessment performance improvement teams and activities.
- Serves as a community liaison for the hospice team.
- Demonstrates ability to relate effectively with physicians, health care professionals, clients/families, the community, and members of the hospice interdisciplinary team
- Excellent communication skills (written and oral) and interpersonal skills.
- Excellent problem solving, organizational and time management skills.
- Must be able to work in a team and/or independently; must be a responsible self-starter.
- Willingness and ability to maintain flexibility in the event of unforeseen situations.
- Conducts Memorial Services semi-annually to celebrate the lives of those who have passed in Emily's House and/or the community.
- Arranges and participates in appropriate religious rites for clients, their families and friends, especially at times of death.

- Coordinates clergy, pastoral visitors, and volunteers from the religious community.
- Supervises and supports volunteers of pastoral caregivers, in co-operation with Volunteer Services.
- Provides liaison to other departments such as social work, volunteers, etc.
- Develops and maintains procedures to keep records of pastoral activity to communicate with the other members of the department and interdisciplinary team.

Remuneration: Based on experience + competitive benefit package.

To Apply: Email Cover Letter and Resume to kimberleyg@philipazizcentre.ca

Deadline: February 22, 2019.

PAC and EH thanks all applicants for their interest in advance however, only those selected for an interview will be contacted. No phone calls please.

Job Type: Full-time